

**GIBSON CITY-MELVIN-SIBLEY COMMUNITY UNIT SCHOOL DISTRICT #5**  
**SCHOOL BOARD MINUTES OF MEETING**  
**THURSDAY APRIL 21, 2016**

---

The Board of Education of Gibson City-Melvin-Sibley Community Unit School District #5 met in regular session on Thursday, April 21, 2016, at 6:15 pm in the GCMS Board Room located at 307 N Sangamon Ave. Gibson City. The board was called to order by Board President Josh Johnson. Roll was called with board members Swearingen, Leonard, Young, Elder, Zbinden, Whitehouse and Johnson in attendance. Also present were: Ross Brown, Deanna Leitz, Jean Noellsch, Kari Ryan, High School Principal Chris Garard, Middle School Principal Jeremy Darnell, Elementary School Principal Justin Kean, Curriculum Director Erin Nuss, and District Superintendent Anthony Galindo.

The meeting started with the Pledge of Allegiance being recited by all present.

**Recognition of Visitors:**

A motion to go **into executive session** at 6:16 pm for the purpose of discussing matters pertaining to the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the district including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity 5ILCS 120/2(c) (1), Litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal, or when the District finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the closed meeting minutes. 5 ILCS 120/2(c)(11). Student disciplinary cases. 5 ILCS 120/2(c)(9). Motion was made by board member Young and seconded by board member Swearingen. Motion carried by roll call vote with all board members present voting yes.

A motion to **return to open session** was made by board member Swearingen and seconded by board member Whitehouse at 6:44 pm. Motion carried by voice vote, with all board members present voting yes.

**Action Items to Consider From Executive Session**

**Accept Resignations for:**

Motion to accept the resignation of **Chris Headrick** as the **Boys Golf Coach** at **GCMS High School** effective immediately with thanks for his service to our district. Motion made by board member Swearingen and seconded by board member Zbinden. Motion carried by voice vote with all members present voting yes.

**Motion to accept the resignation of Michael McDevitt** as the **Counselor** at **GCMS High School** at the end of the 2018-2019 school year with placement on the **3 yr retirement incentive program beginning school year 2016-2017** as stated in the negotiated agreement between The GCMSEA and The GCMS Board of Education. Motion made by board member Young and seconded by board member Whitehouse. Motion carried by roll call vote with all members present voting yes.

### **Approve Employment:**

Motion to employ **Patricia Welander** as **High School Library Clerk** for GCMS, beginning August 17, 2016, with a beginning salary of \$14.20/hour plus benefits. Motion made by board member Whitehouse and seconded by board member Leonard. Motion carried by roll call vote with all members present voting yes.

Motion to employ **Keri Dornbusch** as **High School Science Teacher** for GCMS, beginning August 15, 2016, at a TRS salary of \$44,514 plus benefits. Motion made by board member Zbinden and seconded by board member Swearingen. Motion carried by roll call vote with all members present voting yes.

Motion to employ **Thomas Stone** as **High School Assistant Girls Track and Field Coach** for GCMS, beginning July 1, 2015, and a beginning TRS stipend of \$1,993.90. Motion made by board member Swearingen and seconded by board member Young. Motion carried by roll call vote with all members present voting yes.

Motion to employ **Emily Spangler and Ann Spangler** as **Co-Head Coaches** for **High School Girls Varsity Golf** for GCMS, beginning the school year 2016-2017, with a combined stipend of \$1,814.00. Motion made by board member Leonard and seconded by board member Swearingen. Motion carried by roll call vote with all members present voting yes.

Motion to employ **Casey Callaway** and **Patrick Maus** as **Summer Maintenance** helpers for 2016 at minimum wage. Motion made by board member Elder and seconded by board member Leonard. Motion carried by roll call vote with all members present voting yes.

**Approve Employment of Volunteer Coaches:** Nothing to report at this time

### **Medical Leave Request:**

Motion to approve a **Maternity leave request for Kristine Rousseau** with a start date at the start of the school year 2016 – 2017, and a return date of October 3, 2016. Motion made by board member Zbinden and seconded by board member Elder. Motion carried by roll call vote with all members present voting yes.

Motion to approve a **Paternity leave request for Jason Mackinson** with an estimated start date of May 6, 2016, (or when the twins arrive) for 3 weeks. Motion made by board member Young and seconded by board member Swearingen. Motion carried by roll call vote with all members present voting yes.

**Additional Agenda Items:** Nothing to report at this time

## Consent Agenda

Approve the minutes of the GCMS Regular and Executive Session Board Meetings of March 17, 2016.

**GCMS Accounts Payable** bills approved were \$421,374.45 (Education fund \$283,741.76- Building fund \$51,257.54- Debt Service fund \$0.00- Transportation fund \$50,606.36, - IMRF fund \$24,819.53 - Capital Projects fund \$0.00- W/C \$0.00 –TORT \$10,949.29- F/HLS \$0.00 **GCMS Payrolls** approved were \$569,052.19 (Education fund \$507,348.06- Building fund \$25,973.68-Transportation fund \$4,540.37- TORT \$31,190.08. **FCSEC Accounts Payable** bills approved were \$55,383.52 Accounts Payable (Education fund \$53,775.06- Building fund \$140.56 - IMRF Fund \$1,467.90 **FCSEC Payrolls** approved were \$31,174.37 all in the Education fund.

Financial/treasurers report on behalf of the GCMS District and the FCSEC, Lunch Report, the summary of investment report on behalf of the GCMS District and the FCSEC, and the destruction of executive session tapes through the end of October 2014.

---

### Approve Field Trips for:

Ag. Dept. to the GC Bible Church on May 6, 2016 from 7:45am - 3:30pm  
Ag. (5) Students to U of I Campus in Champaign, IL, on April 22 from 7:00am – 3:00 pm  
Middle School Students of the Month to U of I Fab Lab on May 25, 2016 from 7:45 am – 3:00 pm  
Chemistry and Physics classes to ISU in Normal, IL on May 13, 2016 from 9:00 am – 4:00 pm

### Approve the following Donations:

<u>Amount</u>	<u>From</u>	<u>Designated to</u>
\$50	Class of 1959 in Memory of Wayne Cook	HS Library
\$684	GCMS Booster Club	HS Softball
\$50	Neimann Foods INC	HS Football
\$250	Midwest Grain LLC	John Cowell Scholarship
\$200	Gibson City Rotary Club	ES 3rd Grade Reading Books
\$2,000	Gibson City Youth Baseball	GCMS Baseball
\$2,000	Gibson City Youth Softball	GCMS Softball

**Approve Facility Use Agreements or Request for Use of School Kitchen/Cafeteria pending proof of insurance and all other district requirements for:**

\*Middle School Gym Media Center for mentor/student luncheon on May 18, 2016, from 11:00 am - 12:30 pm with fees waived.

\*GCMS Middle School parking lots and restrooms on September 11, 2016, from 9am - 3pm for the Rotary Club annual "Touch a Truck" event with a fee of \$30.

Motion to approve the **consent agenda** as presented in the board packet. Motion was made by board member Leonard and seconded by board member Whitehouse. Motion carried by roll call vote with all members present voting yes.

**Committee Reports:**

**Policy:** Members-Elder, Zbinden, and Leonard

Elder reported on the 04/14/2016 committee meeting, she reviewed all the policies changes. **Motion to consider: approval of the first reading of policies 6:130, 6:300, 7:150, 7:190, 7:200, 7:210, 7:220, 7:230, 7:240, and 7:305 as presented.** Motion was made by board member Zbinden and seconded by board member Swearingen. Motion carried by roll call vote with all members present voting yes.

**Building, Grounds, & Transportation:** Members- Zbinden, Swearingen, and Elder

Superintendent Galindo reported on the 04/14/2016 committee meeting. At that time transportation bids were reviewed, the 10 year Health–Life and Safety report was reviewed and summer work updates were discussed.

**Personnel & Finance:** Members- Young, Whitehouse, and Johnson

Superintendent Galindo stated a need to set a meeting for discussion on: Staffing, health insurance and negotiations.

---

**Building Administrator Reports:**

**Principals Report:**

High School Principal Chris Garard, Middle School Principal Jeremy Darnell, and Elementary School Principal Justin Kean addressed the board, reporting on staffing, current activities and planned events in their respective buildings. (Principal reports are attached to these minutes).

**Ford County Special Education Cooperative Report:**

Rick Brackmann, Director of the FCSEC had no report.

**Curriculum Director:** Erin Nuss, Curriculum Director (See attached curriculum reports.)

**Bucket Drops:**

None at this time.

**Superintendent's Report**

**Correspondence/Communications**

Superintendent Galindo reported on a CPPRT Funds mistake by the State of Illinois in the amount of \$71,648.

He also informed the Board regarding an open meetings act filing. The school was found to have not violated the OMA.

Superintendent Galindo addressed the board with revised "Regular Board Meeting Dates for 2016. **Motion to consider: approve the regular board meeting dates as amended. There was some discussion on moving the meetings to Monday evenings, but it was tabled at this time.**

Superintendent Galindo shared the information related to the transportation bid for GCMS bus services. **Motion to consider: Approve the bid for transportation to Illinois Central School Bus, LLC as presented. 3 year bids starting in the 2016-2017 school year not to exceed \$556,187.00, 2017-2018 not to exceed \$572,947.50, 2018-2019 not to exceed \$590,193.00, 2019-2020 not to exceed \$607,937.50 and 2020-2021 not to exceed 626,196.75, with a 2 year option to consider in years 4 and 5.** Motion was made by board member Leonard and seconded by board member Whitehouse. Motion carried by roll call vote with all members present voting yes.

Superintendent Galindo reported on the **Foundation** meeting held April 20, 2016. The awards list is attached.

Superintendent Galindo informed the board of a **FOIA** request. The request was from the Illinois Retired Teachers Association for names/titles and emails of retiring personnel. A reply was sent within the required timeline.

A motion to **adjourn regular session** was made by board member Young and seconded by board Whitehouse at 7:40 pm. Motion carried by voice vote, with all members present voting yes.

---

Board President Josh Johnson

---

Board Secretary Tyler Young