

CURRICULUM – The district provides a comprehensive curriculum for grades PreK-12. Our schools offer an articulated curriculum aligned with the New Illinois Learning Standards. GCMS students consistently score above the state average. The organizational structure consists of Special Education Early Childhood, self-contained elementary school (K-5), middle school (6-8), and traditional high school (9-12). All schools utilize specialists for art, music, and physical education. The district participates in the Ford County Special Education Cooperative for Special Education services. Advanced Placement courses are offered and there is a wide selection of vocational classes including Agriculture, Industrial Arts, and Business. Our district awards include: named as one of the America’s Best High Schools named a Bronze Medal School by US News & World Report, and Horizon Award winning middle school.

FINANCIAL DATA – Year FY14

Assessed Valuation	\$115,411,207
Bonds Outstanding	\$5,915,000
Total Budget Revenue	\$11,462,508

TAX RATE – Levy 20

Education	3.60000
Operations & Maintenance	.500000
Transportation	0.20000
Working Cash	.050000
I.M.R.F.	0.14703
Tort Liability	0.58813
Bond & Interest	0.35381
Fire Prevention, Safety	0.05000
Social Security	0.08402
Special Education	0.04000
Lease/purchase	.050000

TOTAL 5.65888

SHOPPING/SERVICES – A large variety of retail goods and services are available in Gibson City since the community serves as a trading/employment hub for 15-mile radius. Full financial and professional services are available including banks, insurance agencies and realtors, accounting and legal offices.

HEALTHCARE – Gibson City is the home of many medical care professionals including doctors, dentists, chiropractors, orthodontist, and an optometrist. The Gibson Area Hospital maintains a state of the art medical facility. An Assisted Living Center opened in fall of 2015.

RECREATION – City facilities include a library, parks, swimming pool, tennis courts, baseball and softball fields, and a camp site. Privately owned public facilities include an 18-hole golf course with bent grass fairways, bowling alleys, and a drive-in theater. Recreational programs for youth include a swim team and youth baseball, softball, wrestling, soccer, and football programs.

PLACES OF WORSHIP – A large variety of Protestant and Non-Denominational churches are located in Gibson City and in surrounding communities.

Gibson City also is home to a Catholic parish.

FRATERNAL AND PROFESSIONAL ORGANIZATIONS – Organizations and clubs for men and women are plentiful in the area. Well-known lodge and civic organizations are active in the community.

COLLEGES – University of Illinois and Parkland College in Champaign (30 miles), Illinois State University, Illinois Wesleyan University & Heartland Community College in Bloomington-Normal (35 miles).

INDUSTRY IN AREA -- In addition to a strong retail and service climate, the district is home to several significant industries. Most are related to the agricultural economy of the area, such a soybean processing plant, ethanol plant, and farm equipment manufacturers.

Announcement of Vacancy Superintendent of Schools



Gibson City Melvin Sibley Community Unit School District #5

307 N. Sangamon Ave, Gibson City, Illinois

DISTRICT WEB SITE – www.gcmsk12.org

VISION

To partner with students, parents, and the community to cultivate life-long learning by providing a safe atmosphere where academic excellence, respect, and enthusiasm foster future success

Motto

GCMS:

**Growth – Commitment
Motivation - Success**

The Gibson City-Melvin-Sibley CUSD 5 School District is an equal opportunity employer.

The Board of Education of Gibson City-Melvin-Sibley CUSD 5 is seeking a Superintendent of Schools who will succeed Anthony Galindo who has served as superintendent of the district since July of 2011 and is retiring.

BOARD OF EDUCATION

<u>Name</u>	<u>*Years</u>	<u>Occupation</u>
Josh Johnson	3	Hospital Director
Phil Whitehouse	4	State Farm
Tyler Young	7	Farming
Steve Swearingen	4	Farming
Adam Elder	3	Hospital Director
Jamie Zbinden	3	Sales Manager
Miranda Leonard	1	Hospital Director

**Concurrent Years served on the Gibson City-Melvin-Sibley CUSD 5 Board of Education*

CANDIDATE QUALITIES

- Candidates will be evaluated on their merits with emphasis on the following:
- Have a thorough knowledge of and successful experience in school finance.
- Be a “people person” with proven abilities in human relations and communications.
- Be a community-oriented person who has high interest in a broad range of community groups.
- Follow the educational philosophy established by the board which reflects the values of the community.
- Provide leadership in planning; develop with the board of education, both long and short range district goals.
- Appropriately delegate responsibilities to subordinates while remaining accountable to the Board.
- In district residence required, and previous superintendent experience is preferred, but not required.

APPLICATIONS – All materials listed below, or inquiries, should be addressed as follows:

Gibson City-Melvin-Sibley CUSD 5
Josh Johnson, School Board President
307 N. Sangamon Ave
Gibson City, IL 60936

Or emailed to johnson.josh@gcmsk12.org

- To receive consideration, an applicant’s file must be complete, on time, and must contain:
1. **Formal letter of application** indicating desire to be a candidate for the position.
 2. **Personal information sheet** – (print from district website and return with application.)
 3. **Set of up-to-date credentials** (which include transcripts and letters of recommendation.)
 4. **Legal proof or other evidence** showing qualifications to be a superintendent in the state of Illinois - copy of administrative certificate and INCLUDE IEIN number.
 5. **Resume that includes** a brief summary of: achievements in administrative positions applicant has held, educational vision and goals, personal leadership philosophies and reasons for interest in the professional challenge presented by the District.

*Information on certification can be obtained by writing the Illinois State Board of Education, Division of Professional Preparation, 100 North First Street, Springfield, Illinois 62777: 1-800/845-8749 or at isbe.net.

6. *At least 3 reference letters with contact information, including current/former supervisor (s).*

APPLICANTS ARE NOT TO CONTACT BOARD MEMBERS UNLESS CALLED FOR AN INTERVIEW.

APPLICATION DEADLINE: September 24, 2015
INTERVIEWS: Finalists will be interviewed beginning in October of 2015
 Expected hire no later than January 2016
Starting Date – July 1, 2016

COMPENSATION PACKAGE: It is anticipated that the salary will be no less than 110,000 plus benefits. The actual salary, fringe benefits, contractual terms and conditions will be negotiated with the final candidate. It is expected that the initial contract will be a multi-year period, as authorized by Illinois statute.

District Information

TYPE – PreK-12
SIZE – 224 square miles, 1050 students, 3 principals, 2 assistant principals, 1 Curriculum Director, 1 Food Service Manager, 1 maintenance supervisor, 92 teachers, 57 support personnel
CENTRAL OFFICE Staff - Superintendent, Unit Office Manager, Bookkeeper, and Office Assistant

FACILITIES – In 2015/16, GCMS Elementary School 474 Students. GCMS Middle School 268 Students. GCMS High School 308 Students. All buildings are located in Gibson City.

MEMBER OF – Illinois Association of School Boards, Illinois Highs School Association, Illinois Elementary School Association, Ford County Special Education Cooperative, Heart of Illinois Conference, Gibson Chamber of Commerce.

LOCATION – The district is located in East Central Illinois, 120 miles south of Chicago, 35 miles east of Bloomington-Normal, and 32 miles northwest of Champaign-Urbana. The district encompasses four smaller communities – Elliott, Foosland, Melvin, and Sibley as well as the larger community of Gibson City.

TRANSPORTATION – The district contracts student transportation services with Illinois Central School Bus. Bus service consists of nine regular routes and three special education bus routes.