

GIBSON CITY-MELVIN-SIBLEY COMMUNITY UNIT SCHOOL DISTRICT #5
SCHOOL BOARD MINUTES OF MEETING
JUNE 18, 2015

The Board of Education of Gibson City-Melvin-Sibley Community Unit School District #5 met in regular session on Thursday, June 18, 2015, at 6:17pm in the GCMS Board Room located at 307 N Sangamon Ave. Gibson City. The board was called to order by Board President Josh Johnson. Roll was called with members Swearingen, Elder, Leonard, Zbinden, Young, Whitehouse and Johnson in attendance. Also present were, Patti Welander, Debra McCullough, Don Chamness, Susan Riley, Rick Ertel, Assistant High School Principal Mike Allen, Middle School Principal Jeremy Darnell, Elementary School Principal Justin Kean, Assistant Elem. & Middle School Principal KiLee Lidwell-McFerren, Curriculum Coordinator Erin Nuss, Ford County Special Education Director Rick Brackmann, Superintendent Anthony Galindo, and Board Secretary Sarah Sarantakos.

The meeting started with the Pledge of Allegiance being recited by all present.

Recognition of Visitors:

Rick Ertel and KiLee Lidwell-McFerren addressed the school board to explain a **“Back Pack” food program. The Eastern Illinois Food Bank** would be the sponsor and provider of the food to all the children in the district who qualify for free and reduced breakfast and lunches. The program is designed to help lessen the hunger of the students over the weekend. The Eastern Illinois Food Bank would pack and distribute the bags of food to the schools. The only responsibility of the schools is to distribute the food to the children who qualify. KiLee Lidwell-McFerren would develop permission slips for the parents or guardians to sign allowing the school to dispense the food bags to their student. Adult volunteers would put the food directly in the child’s book bag in their lockers making the dispensing as private as possible. The board was unanimously in favor of starting this program at the beginning of the 2015-2016 school year.

A motion to go **into executive session** at 6:34pm for the purpose of discussing matters pertaining to the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the district including hearing testimony on a complaint lodged against an employee or against legal counsel for the District to determine its validity 5ILCS 120/2(c) (1), student disciplinary cases 5ILCS 120/2 (c) (9), the placement of individual students in special education programs and other matters relating to individual students 5ILCS120/2(c) (10), and collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c) (2). Motion was made by member Young and seconded by member Zbinden. Motion carried by roll call vote with all members present voting yes.

A motion to **return to regular session** was made by member Whitehouse and seconded by member Swearingen at 6:59 pm. Motion carried by voice vote, with all members present voting yes.

Addition Agenda Items:

None at this time

Consent Agenda:

GCMS Accounts Payable bills approved for were \$764,735.74 (Education fund \$307,997.96- Building fund \$27,382.02- Debt Service fund \$0.00 - Transportation fund \$84,953.33 - IMRF fund \$13,749.92 - Capital Projects fund \$0.00- W/C \$300,000.00 –TORT \$30,652.51- F/HLS \$0.00) **GCMS Payrolls** approved were \$397,506.76 (Education fund \$356,155.13- Building fund \$17,560.49 -Transportation fund \$2,455.28 TORT \$21,355.86 **FCSEC Accounts Payable** bills approved were \$55,006.72 Accounts Payable (Education fund \$52,964.16- Building fund \$130.18 - IMRF Fund \$1,912.38 and **FCSEC Payrolls** approved were \$34,317.87 all in the Education fund. Also approved were the Regular and Executive Session Board meeting minutes from May 21, 2015, financial/treasurers report on behalf of the GCMS District and the FCSEC, lunch report, the summary of investment report on behalf of the GCMS District and the FCSEC, the destruction of executive session tapes through the end of December 2013, donations, Facility Use Request, and Field Trip Request as seen below.

Approve Facility Use Agreements or Request for Use of School Kitchen/Cafeteria pending proof of insurance and all other district requirements for:

***City of Gibson** for use of our **bicycle racks** for the pool area over the summer 2015, with fees waived.

***Gibson City Rotary Club** for use of **Middle School Parking lots**, on September 13, 2015, from 10 am to 4:00 pm for Touch - a - Truck Activity, with fees waived.

Approve Field Trip Request:

None at this time

Approve the following donations:

Amount	From	To
\$100.00	Kathy and Steve Swearingen	High School Chamber Choir
\$500.00	Gibson City Youth Baseball	High School Baseball

Prevailing Wage Resolution for the 2015-2016 school year

A motion to approve the **consent agenda** as presented in the board packet. Motion was made by member Whitehouse and seconded by member Young. Motion carried by roll call vote with all members present voting yes. Motion carried by roll call vote with all members present voting yes

Items from Executive Session

Accept Resignation:

Motion to accept the resignation of **Lacey Gleeson** as **8th grade girls' basketball coach** effective immediately with thanks for her service to GCMS. Motion made by member Zbinden and seconded by member Leonard. Motion carried by voice vote with all members present voting yes.

Approve Employment:

Motion to approve the employment of **Judy Weber Jones** as the **GCMS High School Girls Golf Coach** beginning 2015-2016 school year at the rate as determined by the stipend schedule agreement between the GCMS BOE and the GCMSEA. Motion made by member Whitehouse and seconded by member Elder. Motion carried by roll call vote with all members present voting yes.

Motion to approve the employment of **Angie Funk and Susan Riley** as the **shared sponsors of the GCMS High School Student Council** beginning the 2015-2016 School year at a shared rate (50/50) as guided by the stipend schedule agreement between the GCMS BOE and the GCMSEA. Motion made by member Leonard and seconded by member Elder. Motion carried by roll call vote with all members present voting yes.

Motion to approve the employment of **Sarah Butler** as **High School JV Girls Basketball Coach** beginning school year 2015-2016 at the rate as determined by the stipend schedule agreement between the GCMS BOE and the GCMSEA. Motion made by member Elder and seconded by member Zbinden. Motion carried by roll call vote with all members present voting yes.

Motion to approve the employment of **James Sarantakos** to work with **custodians** over the **summer 2015 @** a rate of \$8.25/hour. Motion made by member Leonard and seconded by member Whitehouse. Motion carried by roll call vote with all members present voting yes.

Motion to approve the employment of **David Ricks** to work with **custodians** over the **summer 2015 @** a rate of \$8.25/hour. Motion made by member Young and seconded by member Elder. Motion carried by roll call vote with all members present voting yes.

Motion to approve the employment of **Volunteer Coaches** beginning 2015-2016 school year

- | | |
|-----------------------|------------------|
| Tennis – | Flags - |
| Shannon Greer | Melanie Cail |
| Cheerleading – | Golf - |
| Caitlin Heap | Guy Percy |
| Melanie Arends | Mark Spangler |
| Football - | Dance – |
| Kip Rutledge | Stephanie Sexton |
| Robbie Dinkins | |
| Todd McNutt | |
| Rob Schmitt | |
| Seeff Grauer | |

Motion made by member Young and seconded by member Zbinden. Motion carried by voice vote with all members present voting yes.

Motion to approve the **Parental leave for Kyle Renchen** as presented. (Due date of 8/2/15 – which will not require leave, but depending on birth date, he requests 1 – 3 weeks of leave). Motion made by member Leonard and seconded by member Whitehouse. Motion carried by roll call vote with all members present voting yes.

Motion to approve the **Opening of the full and redacted executive session minutes** of December 18, 2014, through May 21, 2015, minutes to the public. Motion made by member Elder and seconded by member Zbinden. Motion carried by roll call vote with all members present voting yes.

Committee Reports: No reports this month

Policy: Members-Elder, Zbinden, Leonard

Board member Elder reported on the June 2, 2015, Policy Committee Meeting where they reviewed new policies recommendation from Issue 88, May 2015, including: 2:250, 3:40, 3:50, 3:60, 4:45, 5:40, 5:120, 5:180, 5:270, 5:290, 5:330, 6:15, and 6:40. **Motion to approve the first reading of the policies from Issue 88, May 2015 including:** 2:250, 3:40, 3:50, 3:60, 4:45, 5:40, 5:120, 5:180, 5:270, 5:290, 5:330, 6:15, and 6:40 . Motion made by member Whitehouse and seconded by member Elder. Motion carried by roll call vote with all members present voting yes.

Building, Grounds, & Transportation: Members- Zbinden, Swearingen, Elder
No Report

Personnel & Finance: Members- Young, Whitehouse, Johnson

Superintendent Galindo reported on the Personnel & Finance committee meeting held on June 3, 2015. The discussion was on Non-certified staff salaries for the upcoming fiscal years **2016, 2017 & 2018**. Motion to approve the **salary increases** for all **non-certified, non-union employees** as presented. (Average of 2.77% over 3 years) with currently employed crossing guard increases to 52.50/day in 2015-2016 - 1st year, \$53.00/day in 2016-2017-2nd year, and 2017-2018 53.50/day in 3rd year. Motion made by member Leonard and seconded by member Zbinden. Motion carried by roll call vote with all members present voting yes.

In addition there was further conversation on future **crossing guard compensation**. The committee felt a reorganization of the current pay was necessary. New and future crossing guards will be paid at \$20.00/hour as well as an increase to the substitute crossing guard pay to \$20.00/hour. Motion made by member Young and seconded by member Leonard. Motion carried by roll call vote with all members present voting yes.

The committee also entertained changes to the **Stipend Schedule**. Motion to approve the **stipend schedule as amended**. Motion made by member Leonard and seconded by member Whitehouse. Motion carried by roll call vote with all members present voting yes.

Superintendent Galindo thanked the stipend committee for all their contribution and time in revising the stipend schedule.

Superintendent Galindo asked for direction on the **superintendent search** process. It was the consensus of the school board not to use the “Executive Searches” with the IASB. The price that IASB would charge started at \$6,950.00 but, to save that money and preform the job search themselves. The personnel and finance committee will get the job posted on the ROE website and other professional websites. The committee will then review the applicants and get back to the board when the interview process would start.

Superintendent Galindo suggested to the board to eliminate the **Abuse Liaison** position and create a new salary position more in line to what the position actual purpose is and does. The board was in favor of this change.

Superintendent Galindo reviewed the Health Insurance Information with the school board. United Healthcare is the insurance company that will start on 07/01/2015. There was an increase of 8.6% from last year. The vision & dental remained the same as last year. The cost of the total health, vision, dental package for an individual is \$625.00. According to the GCMSEA negotiated agreement the board would pay up to \$594.00 toward the current employee only monthly premium and the employee paid \$1.00. However the increase is now an additional \$30.00 per-person on the health plan. The board is considering splitting the increase with the board picking up \$15.00 and the employee picking up \$15.00. Motion to **increase the GCMS CUSD5 contribution towards the Full package (Medical & Prescription Drug, Vision, and Dental) Insurance to \$609.00 per month for staff** on district insurance plan for FY2016 – FY2018. Motion made by member Young and seconded by member Zbinden. Motion carried by roll call vote with all members present voting yes.

Building Administrator Reports:

Principals Report:

Assistance High School Principal Mike Allen, Jeremy Darnell-Middle School and, Justin Kean-Elementary School addressed the board, reporting on staffing, current activities and planned events in their perspective buildings. (Principals reports are attached to these minutes).

Ford County Special Education Cooperative Report:

Rick Brickmann, Director of the Ford County Special Ed Cooperative spoke to the board concerning the FCSEC Fiscal Year 2016, Tentative Budget. He asked to set the budget hearing for August 20, 2015, at 6:00pm, just prior to the school board meeting. Motion to approve the **FY16 Tentative Budget for FCSEC and set FCSEC budget hearing for August 20, 2015, at 6:00 pm.** Motion made by member Swearingen and seconded by member Whitehouse. Motion carried by roll call vote with all members present voting yes.

In addition Rick Brackmann reviewed with the board the **Parent Needs Assessment Conclusion** and **Staff Needs Assessment** conclusions.

Erin Nuss, Curriculum Director provided and explained the **Curriculum Annual Review Report**. Areas of discussion were...

2015 Needs assessment survey results

- *New Illinois Learning Standards
- *Use of Lumen by parents/guardians
 - *Parent Contact/Conferences
 - *Growth Mindset
- *Transitions within the District
 - *College/Career Readiness
- *General Commitments or suggestion regarding GCMS “Needs”

Ms. Nuss further shared information on the GCMS 2015-2016 Professional Development Plans, ACT Scores from 2006-2015 comparison, and College Attendees based on final transcript request from Class of 2006-2015.

Mrs. Nuss continued to address the board with information on the **2015-2016 GCMS District and School Improvement Plan Objectives**. This encompasses the District Objective, Curriculum Office Objective, Elementary School Objective, Middle School Objective and the High School Objective.

Motion to approve the building **School Improvement Plans** as presented. Motion made by member Young and seconded by member Whitehouse. Motion carried by voice vote with all members present voting yes.

Curriculum Director Nuss additionally offered information on possible changes in the **Title I Reporting**. More than 40% of the middle and elementary school students qualify for the “Free & Reduced”. Moving to a Schoolwide Flexibility program would benefit more of these students. This would not change the High School Title I, they would remain on a “Targeted Assistance” program.

Curriculum Director Nuss provided information on the **Schoolwide Flexibility program** and the benefits of making the change. Motion to move qualifying buildings to Schoolwide Flexibility programs from Targeted Assistance. Motion made by member Leonard and seconded by member Zbinden. Motion carried by roll call vote with all members present voting yes.

A copy of her report is included with the minutes.

Superintendent’s Report

Correspondence/Communications

Superintendent Galindo advised the board that they would be receiving **Master Board Member Activity Summary** sheets to be filled out and returned to the IASB office by July 31, 2015, if interested.

Superintendent Galindo stated that we have received a **FOIA request** from **USC Rossier School of Education** requesting information on our math and science texts used in our district, grade level used, special versions, and year first in use. The request was responded to on time.

Superintendent Galindo Shared a Thank You from Sharon Pool.

Superintendent Galindo has completed required (OMA) Open Meetings Act training for the year.

Superintendent Galindo presented renewal information related to the Property/Casualty Insurance for the district. The district received a total increase of 20%. 4% industry wide increase and a 16% increase due to claims filed in this past year. Motion to approve **renewal for the districts Property/Casualty Insurance with Trident for FY2016 at the cost of \$71,080.00.** Motion made by member Elder and seconded by member Whitehouse. Motion carried by roll call vote with all members present voting yes.

Superintendent Galindo informed the board concerning the Treasure Bonds for GCMS and FCSEC. Motion to approve the **Treasurer's Bonds for GCMS and for FCSEC for FY2016**, as presented. Motion made by member Whitehouse and seconded by member Zbinden. Motion carried by roll call vote with all members present voting yes.

Superintendent Galindo presented the bid for bread for the district for FY 2016. Motion to approve the bid for **bread service for FY2016, to Alpha.**

<u>Bakeries Item</u>	<u>Alpha</u>	<u>LAST YEAR</u>
Sandwich Bread	\$1.79	\$1.82
3.5" buns	\$7.20/ 60 bun	\$7.40
4" buns	\$3.60/ 30 bun	\$3.70
6" hot dog buns	\$7.20/ 60 bun	\$7.60
Dinner rolls	\$3.24/ 24 roll	\$3.29
Steak Rolls	\$4.50/ 24 roll	\$4.50

Motion made by member Young and seconded by member Elder. Motion carried by roll call vote with all members present voting yes.

Superintendent Galindo presented the bid for waste disposal for the district for FY 2016. Motion to approve the **disposal bid from AREA Waste for FY2016.**

	AREA This Year	AREA Last Year
During school year	\$1,953/month + fuel	\$1,860.00/month + fuel
Extra pick-ups	\$24/yard + fuel	\$23.50/yard + fuel
Summer removal	\$656 + fuel	\$625.00/month + fuel

Motion made by member Zbinden and seconded by member Young. Motion carried by roll call vote with all members present voting yes.

Superintendent Galindo spoke with the board regarding the **Bullying plan review**.

The Elementary School had none to report

The Middle School had one founded incident to report

The High School had two to report, one founded and one unfounded report

All issues were resolved. It was recommended that **no changes for the Bulling policy or Procedures** be changed for next year.

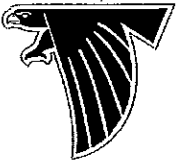
Assistant High School Principal Mike Allen praised Kari Ryan Cline, Bus/Transportation Director for Illinois Central School Bus, and her staff. They have done such a great job this year.

Informational/Upcoming Events: See Principals' Reports

A motion to **adjourn regular session** was made by member Swearingen and seconded by member Young at 8:27 pm. Motion carried by voice vote, with all members present voting yes.

President

Secretary



Date **June 12, 2015**
TO: **Members, Board of Education**
FROM: **Chris Garard - Principal**
SUBJECT: **Monthly Update**

1. Enrollment- 304 (-4 from May)
 - a. Freshmen – 83 (-1)
 - b. Sophomores – 93 (-3)
 - c. Juniors – 71 (+1)
 - d. Seniors – 57 (-1)
2. FFA State Convention
 - a. Mr. Allen and Mr. Garard attended the State Convention in Springfield to witness Lacie Butler, Skylynn Fleming, and Maddie Francis receive their State FFA Degree. There were roughly 450 students in Illinois who earned this award. This is roughly 2% of all FFA members in Illinois.
 - b. We also were able to watch Lacie Butler be instilled into the position of President of Section 17. There are 25 total sections in Illinois.
 - c. WE are all very proud of these students on their achievements.
3. Special Olympics Torch Run
 - a. Students (past and present) volunteered to run from Elliott to Gibson City with our local police department to deliver our portion of the torch for the Special Olympics being held in Bloomington-Normal.
4. Maintenance update
 - a. The second floor of the HS is finished and the crew has already began working on the first floor. They are making great progress.
5. 4 Year – 3 sport Athletes
 - a. Hannah Kolross, Blythe Borton, Erin Tabor, and Preston Young
6. Bullying Report
 - a. Mr. Allen to present
7. High School Coaches Report
 - a. Mr. Allen to present
8. Upcoming Dates
 - a. Greyhound Festival – July 18
 - i. Mr. Garard is offering tours of the building from 10:00-2:00 on July 18.
 - b. August 5 and 6 – Registration
 - c. August 14 – Falcon First Day and Back to School Bash
 - i. 6:30-8:30 Back to School Bash – Will the Board provide Hamburgers and Hotdogs?
Will the Board volunteer to cook?

Principal's Report to the Board of Education

June 18th, 2015

Jeremy Darnell

GCMS Middle School

Falcon Fun Day:

Students once again participated in a day of activities and fun on June 1st. The day was led by a student talent show arranged by Jenny White. We had music, art, acting, dancing, and everything in between. I was very proud of our talent, and our audience for appreciating the efforts made by all performers. Events like this really emphasize the character of our students!!!

8th Grade Promotion:

This event was once again a great success with a packed house to celebrate a small step in the educational process of our students. The Hansen Award was awarded to Shelbie Butler (award for hard work and character). The American Legion Citizenship awards went to Jeremy Emma Stroh and Nathan Garard, with honorable mention going to Matt Hunt and Jessica Mueller. 95 students were successfully promoted to the high school.

Last Day of School:

6th and 7th graders were recognized for perfect attendance and making honor roll all 4 quarters. Watch for a lengthy list in the paper this summer!!!

Camps and More:

Very busy summer with Camps scheduled from June 8th – July 31st. Thanks to all the coaches and sponsors for putting in the offseason time!!!

Elementary School Board Report 6/19/15

- 1) Senior walkthrough
 - a. May 22nd
 - b. Kids and staff really enjoy it!
- 2) Marathon Monday awards
 - a. Golf and popcorn
 - b. 2nd-5th grade students who met their goal
- 3) Class picnics
 - a. All went well and only one had rain
 - b. K goes to the big playground, 2nd-4th go to the north park, and 5th goes to the south park
- 4) Reading Incentive
 - a. Final reward was on 5-28-15
 - b. Scavenger hunt, cookies, read a book
 - c. Students who met all reading incentive goals received a t-shirt (thanks to the hospital)
- 5) Awards Assembly
 - a. 6-1-15
 - b. Victoria Bonds was the "Bloom Where You Are Planted" award winner (Carol Rhodes)
- 6) Lunch on the lawn
 - a. 6-2-15
 - b. Ray and the ladies organized and kids enjoyed
- 7) Painting in the gym
 - a. Started Monday June 8th
 - b. 4ft up red, 2ft above that black, the rest of it will be off-white
- 8) Final enrollment
 - a. K= 70
 - b. 1st= 86
 - c. 2nd= 74
 - d. 3rd= 75
 - e. 4th= 84
 - f. 5th= 64
 - g. ECE= 22
 - h. Total= 475

Fund Balance Report Ford County Special Ed May 2015

Printed: 6/8/2015 7:37 AM

FORD COUNTY SPECIAL ED COOPERATIVE

Fund	Description	Month to Date		Year to Date		Fund Balance	
		Expense	Income	Expense	Income	Start of Year	Current
10	Education Fund	77,909.84	58,768.72	1,356,207.77	1,276,934.96	399,831.57	320,556.78
20	Oper, Build, & Maint Fund	130.18	0.00	1,399.26	0.00	21,958.49	20,599.23
50	I.M.R.F./Soc. Sec. Fund	1,912.37	0.00	21,373.47	28,500.00	15,413.60	22,540.13
		\$79,952.39	\$58,768.72	\$1,378,940.50	\$1,305,434.96	\$437,203.66	\$363,696.12

IDEA Pre-School and Low Incidence Flow-Through Grants

	Pre-School	
	FY 15	FY 16
	\$13,222	\$12,139
	Low Incidence	
	FY 15	FY 16
Improvement of Instruction	\$27,500	\$27,500
Records Custodian Salary	\$25,000	\$25,000
Records Custodian Benefits	\$3,651	\$6,000
GCMS Subgrant	\$182,800	\$182,800
PBL Subgrant	\$280,716	\$273,682
	\$519,667	\$514,982
Allotment	\$519,839	\$515,794
Carryover	\$36,199	

Ford County Special Ed Coop.

FCSEC TENTATIVE FY 16 BUDGET - REVENUE

Source	Acct #	2015 Budget	2016 Budget	Difference	
Education Fund (10)					
Interest	11510	\$0	\$0	\$0	
Payments-GCMS*	11991	\$287,242	\$337,554	\$50,312	17.52%
Payments-PBL*	11992	\$389,258	\$466,146	\$76,888	19.75%
				\$0	
SPED Personnel	13222	\$75,000	\$38,000	-\$37,000	-49.33%
				\$0	
IDEA Pre-School	14600	\$12,000	\$14,000	\$2,000	16.67%
IDEA Flow-Through	14620	\$540,000	\$540,000	\$0	
Medicaid Matching-Admin Outreach	14991	\$10,000	\$20,000	\$10,000	100.00%
Medicaid Matching-FFS	14992	\$40,000	\$40,000	\$0	
		\$1,353,500	\$1,455,700	\$102,200	7.55%
O&M Fund (20)					
Payments-GCMS	21991	\$1,600	\$0	-\$1,600	-100.00%
Payments-PBL	21992	\$2,400	\$0	-\$2,400	-100.00%
		\$4,000	\$0	-\$4,000	-100.00%
IMRF/Soc Sec Fund (50)					
Payments-GCMS	51991	\$11,400	\$11,400	\$0	0.00%
Payments-PBL	51992	\$17,100	\$17,100	\$0	0.00%
		\$28,500	\$28,500	\$0	0.00%
Total Revenue		\$1,386,000	\$1,484,200	\$98,200	7.09%

Total Payments	
GCMS	\$348,954
PBL	\$483,246
	\$832,200

FCSEC TENTATIVE FY 16 BUDGET - EXPENDITURES

FUND	15 Budget	FY 16 Budget	Budget Comparison to FY 15
EDUCATION FUND 10			
Instruction			
Instructional 300	\$3,000	2000	-\$1,000
Instructional 400	\$3,000	4000	\$1,000
Instructional 500	\$0	0	\$0
	\$6,000	\$6,000	\$0

Social Worker Services			
Social Worker 100	\$0	0	\$0
Social Worker 300	\$0	0	\$0
Social Worker 400	\$1,000	1000	\$0
	\$1,000	\$1,000	\$0

Health Services (OT/PT)			
Salaries 100	\$68,000	\$72,000	\$4,000
Ins/Annuity 200	\$11,000	\$11,000	\$0
Contracts 300	\$40,000	\$42,000	\$2,000
Mileage 300	\$1,000	\$1,000	\$0
Supplies 400	\$2,000	\$2,000	\$0
Capital Outlay 500	\$0	\$1,000	\$1,000
Fees/Dues 600	\$200	\$200	\$0
	\$122,200	\$129,200	\$7,000

Psychological Services			
Salaries 100	\$160,000	\$160,000	\$0
TRS and THIS 200	\$3,000	\$3,000	\$0
Insurance/Annuity 200	\$12,000	\$15,000	\$3,000
Mileage 300	\$500	\$500	\$0
Supplies 400	\$4,500	\$6,000	\$1,500
Capital Outlay 500	\$1,000	\$1,000	\$0
	\$181,000	\$185,500	\$4,500

Speech and Audiology Services			
Salaries 100	\$203,000	\$209,000	\$6,000
Speech sub salaries 100	\$2,000	\$2,000	\$0
TRS and THIS 200	\$3,500	\$3,500	\$0
Insurance/Annuity 200	\$22,000	\$30,000	\$8,000
Mileage/Purchased 300	\$2,000	\$2,000	\$0
Supplies 400	\$4,000	\$2,000	-\$2,000
Capital Outlay 500	\$0	\$0	\$0
Fees/Dues 600	\$1,500	\$2,000	\$500
	\$238,000	\$250,500	\$12,500

FCSEC TENTATIVE FY 16 BUDGET - EXPENDITURES

FUND	15 Budget	FY 16 Budget	Budget Comparison to FY 15
Improvement of Instruction			
Purchased Serv 300	\$26,500	\$27,500	\$1,000
Supplies 400	\$1,000	\$1,000	\$0
	\$27,500	\$28,500	\$1,000

General Administration			
Exec Admin Salaries 100	\$118,000	\$121,000	\$3,000
Record Keeper 100	\$30,000	\$30,000	\$0
Exec Admin TRS 200	\$3,000	\$3,000	\$0
Exec Admin Ins/Ann 200	\$15,000	\$8,000	-\$7,000
Record Keeper Ins 200	\$8,000	\$8,000	\$0
Attorneys/Audit 300	\$6,000	\$6,000	\$0
Exec Admin Ins-W/C 300	\$20,000	\$20,000	\$0
Exec Admin Mileage 300	\$2,000	\$2,000	\$0
Purchased Serv 300	\$35,000	\$45,000	\$10,000
Supplies 400	\$4,000	\$4,000	\$0
Capital Outlay 500	\$10,000	\$10,000	\$0
Dues/Subscriptions 600	\$1,000	\$1,000	\$0
	\$252,000	\$258,000	\$6,000

Payments to Other Govt Units			
IDEA - GCMS	\$182,800	\$216,000	\$33,200
IDEA - PBL	\$274,200	\$324,000	\$49,800
IDEA Flow-Through Total			\$0
GCMS - Pre-School	\$8,000	\$8,000	\$0
PBL - Pre-School	\$4,000	\$4,000	\$0
IDEA Pre-School Total			
Other Govt Units	\$50,000	\$40,000	-\$10,000
Tuition Refund		\$0	\$0
	\$519,000	\$592,000	\$73,000

Provision for Contingency			
Provision for Contingency	\$5,000	\$5,000	

EDUCATION FUND TOTALS	\$1,351,700	\$1,455,700	\$104,000
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O & M 20			
Maintenance	\$1,500	\$1,500	\$0
Telephone	\$2,500	\$2,500	\$0
O & M TOTALS	\$4,000	\$4,000	\$0

IMRF/Social Security 50			
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FCSEC TENTATIVE FY 16 BUDGET - EXPENDITURES

FUND	15 Budget	FY 16 Budget	Budget Comparison to FY 15
SW Intern IMRF			\$0
SW Intern Soc Sec			\$0
Therapist IMRF	\$8,000	\$8,000	\$0
Therapist Soc Sec	\$6,000	\$6,000	\$0
Psychologist Soc Sec	\$0	\$0	\$0
Psychologist Medicare	\$3,000	\$3,000	\$0
Speech/Lang Medicare	\$3,500	\$3,500	\$0
Exec Admin Soc Sec	\$100	\$100	\$0
Exec Admin Medicare	\$400	\$2,000	\$1,600
Record Keeper IMRF	\$500	\$3,500	\$3,000
Record Keeper Soc Sec	\$400	\$2,400	\$2,000
IMRF/Social Security Total	\$21,900	\$28,500	\$6,600
			\$0
All Funds Total	\$1,377,600	\$1,488,200	\$110,600

State and Local Totals	\$908,600	\$936,200	\$27,600
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**Summary of 2015 Needs Assessments
Ford County Special Education Cooperative**

Parent Needs Assessment Conclusions

- Limited responses (28 out of over 200 emailed)
- Parents understand the IEP process and their parent/guardian legal rights.
- IEP goals accurately reflect specific needs.
- Parents/guardians satisfied with how annual goal progress is reported to them.
- Parent/guardian understanding Transition Plans in IEPs (for students 14 ½ and older) - Mixed results indicate more education is needed on this part of the IEP:
 - Strongly Agree - 9
 - Agree - 10
 - Disagree - 4
 - Not Applicable - 5
- "Access to information about community agencies that can assist students/families after high school" also has mixed results and indicates a definite need to make sure parents/guardians have this information and that the linkages are made prior to students leaving high school.
 - Strongly Agree - 8
 - Agree - 8
 - No Opinion - 2
 - Disagree - 7
 - Strongly Disagree - 0
 - Not Applicable - 2
- Overall satisfaction with child's special education services.
 - Strongly Agree - 15
 - Agree - 13

Staff Needs Assessment Conclusions

- Excellent response from FCSEC, GCMS and PBL staff - 165
- Responses came from a broad section of educational positions
- 42% participated in at least one professional development that dealt with supporting students with disabilities
- Only 21 % signed up for a free Infinitec account (19% in 2014). This is somewhat disappointing since the coop purchases a membership for all employees in both districts. Infinitec has many professional development opportunities - with many of them online - on many different topics.
- When staff were asked about their priorities for professional development, two stood out above the rest:
 - Behavior (management in the classroom)
 - Inclusive Practices

Eric Brackmann, Director of Special Education

2015 Needs Assessment Survey

- 93 Overall Responses
- 86% stated that educational expectations for students at GCMS met or were above their expectations

New Illinois Learning Standards

- 76% of respondents noticed a change in the difficulty of their student's work due to the New Illinois Learning Standards (Common Core)
- "The new common core curriculum is very difficult and frustrating. I have a difficult time helping my kids with math homework."

Lumen

- 23% of respondents indicated that they check Lumen monthly and 34% check it weekly
- 68% stated that Lumen has not affected communication with teachers

Parent Contact/Conferences

- 40% of respondents indicated that they have had personal communication through phone or email with a teacher about student progress zero to two times this year
 - 36% have had contact 3-6 times
 - 25% have had contact more than 7 times
- 70% of respondents attended Parent Teacher Conferences this year in October
- 30% of those that did not attend stated that it was because Lumen already had all the information...only 14% did not because of work/conflict
- Suggestions for how to encourage parents to attend Parent-Teacher Conferences:
 - provide childcare for younger siblings
 - offer conferences twice a year
 - "Keep attempting a meeting even if it not during regularly scheduled nights. Sometimes it is important to make sure parents know what is really happening with your kids at school".

Growth Mindset

- 61% of respondents have had discussions at home with their student about Growth Mindset
- 55% have NOT seen a shift towards a growth mindset in their student this year
- Examples of the shift towards Growth Mindset:
 - "Overall thought process is "how can I do better" on this assignment/class next time. Very encouraging to see! Liked how the books were available to the public. Great community action/connection. Kudos to Mrs. McFerren on the implementation of this program. Look forward to seeing the expansion of this next year!"
 - "When she falls down she doesn't lay there and look for support she gets up and tries harder."

- “Struggling with a new concept in math, being persistent in looking for resources to learn the concept while doing homework and achieving an A on the test at the end of the chapter.”
- “Doing homework over again to gain a better understanding and a better grade.”
- “More interested in the process than in the final result. Always looking to improve.”
- “My children reference the rubrics used for growth in areas, especially in writing.”

Transitions within the District

- a field trip for soon to be Kindergarteners from the preschools
- every school has a transition already...very helpful!
- Make-it/Take-it before school starts would be much more useful
- two or three different nights for parents and students to come tour the school and visit with faculty and staff present\
- High School Mentors need to be more consistent in effort to build relationships
- higher expectations in 8th grade that mirror high school
- make parents aware of high school activities and clubs so they can encourage kids to be involved
- offer coursework at the middle school that naturally transition into electives at the high school
- “Kindergarten expectations and requirements are so much more rigorous than even 2 or 3 years ago - parents need to have a clear picture of what their students need to know now so they can provide needed support t home. High school is sink or swim --- all on the students shoulders right away.”

College/Career Readiness

- General suggestions for how to improve student readiness for life after high school:
 - STEM awareness at all levels
 - More AP and Dual Credit classes for upper classmen
 - Ask alumni. Contact them for feedback
 - Have locals from the work force/business owners come in to speak with student
 - Invite recent alumni in to speak with current students about where they are now
 - There is too much homework...it pushes them to hate school and learning
 - Students need help exploring careers and majors that are possible
 - “Teaching them growth mindset is teaching them that it’s ok to fail as long as you learn from your mistakes and try again. So in high school if they fail an assignment they are given the opportunity to retake it for a better grade. While I absolutely agree with this, it makes me nervous to think what is going to happen when they get to college and can not make up assignments. If they fail, they fail.”

- "Need to improve the verbal communication skills for success post high school. Technology has really changed the way they speak and communicate."
- Offer more than one foreign language in high school and really need to have Spanish in middle school
- " Would like to see a college "fair" at our school. A day and/or evening when a large number of private and public colleges and universities come and set up displays at the school." "Promote college visit days."
- Offer more trade classes
- Teach more basics of life
- 77% of parents who had a student recently graduate, and attend college or trade school, indicated that the student felt that GCMS prepared him/her for the college curriculum
- Some of the biggest adjustments GCMS alums had to make at college:
 - the amount of reading and writing required
 - more homework and more studying
 - turning in assignments regardless of illness
 - need higher level math and science classes

General comments or suggestions regarding GCMS "Needs":

- Direct deposit of funds into student lunch accounts would be very useful
- Online calendar is limited to sports events when the community should be aware of more than that (chorus, scholastic bowl, etc.)
- Applaud the PTA's efforts at the ES this year
- This survey is useless for community members that are not parents
- 8th Grade Promotion is very inconvenient for parents...we should be celebrating educational milestones
- "Please address responsible digital citizenship (twitter, yik/yak, instagram) and the series consequences of misuse".
- Do more to support high-achieving students at all levels.
- Vocational and art classes are a credit to our community and keeping it alive
- There is some interest in the community in offering more support services to prevent "drop-outs"
- High school graduates need customer service and speaking skills. "Life is now geared towards computers and smartphones and everyone is losing the ability to communicate with others".

**ACT Score Report
2006-2015 Comparison**

Year	Composite Score	English	Math	Reading	Science
2015	21.41	21.51	21.75	21.22	20.7
2014	19.97	19.05	20.66	19.82	19.72
2013	22.5	22.1	22.6	22.7	22.4
2012	20.9	20.66	21.83	19.92	20.87
2011	21.7	21.37	21.85	21.69	21.89
2010	21	21	21	22	21
2009	20.9	20.2	21.3	21.2	20.7
2008	21.9	21.9	21.7	22.0	21.7
2007	21.4	20.8	21.8	21.4	21.2
2006	21.0	20.8	20.5	21.3	21.3

2015 scores are unofficial

**College Attendees-
Based on Final Transcript Requests
Class of 2006 - Class of 2015**

Class of	Enrollment	Number of Two Year College Requests	Number of Four Year College Requests	Percentage Attending Two or Four Year Colleges	Percentage Attending Four Year Colleges
2006	79	55	22	97%	28%
2007	74	45	21	84%	28%
2008	73	44	22	90%	30%
2009	62	34	20	87%	32%
2010	77	38	22	78%	29%
2011	57	28	18	81%	32%
2012	79	36	29	82%	37%
2013	65	40	13	82%	20%
2014	70	24	27	73%	39%
2015	57	31	13	77%	23%
<i>Average</i>	67	37.5	20.7	83%	30%

GCMS 2015-2016 Professional Development Plans

Monday, August 17, 2015: Writing Pretests and Getting Baseline Data

- 8:30 -10:00 District Mandated Trainings in ES Cafeteria
- 10-10:30: What does the research say? Why pre-assess? Diagnostic data.
- 10:30-11:00: Sample Pre- and Post-Tests, Sample Baseline Data, Open Discussion.
 - ES in Cafeteria and MS/HS Departments throughout the building
- 11:00-11:30: Table work on creating standard-based and then mirrored assessments.
- 12:30-3:30: Faculty Meetings and Building Activities

Friday, September 4, 2015 (½ Day): How to Write SLO

- 12:00-1:15: CCC at Moyer Library (lunch and open discussion 11:30 to 12:00)
- 12:15-1:15 Professional Book Clubs
- 1:30-2:00: Whole District Training on Writing SLO's
- 2:00-3:30: Independent Work on SLO's

Friday, October 9, 2015: Department and Grade Level Collaboration

- Wellness Breakfast: Anxiety. Speaker from 8:20 to 9:00. Discussion from 9:00 to 9:20.
- Building level trainings focused on SIP goals using current staff expertise

Friday, November 6, 2015 (½ Day): Midpoint Assessments

- 12:00-1:15: CCC at Moyer Library (lunch and open discussion 11:30 to 12:00)
- 12:15-1:15 Professional Book Clubs
- 1:30-2:00: Whole District Training on Midpoint Assessments
- 2:00-3:30: Independent Work on Pivot Points

Monday, January 4, 2016: Content Areas or Departments Assessment Vetting

- Wellness Breakfast: Depression 8:20 to 9:20
- Building level trainings focused on SIP goals using current staff expertise

Friday, February 12, 2016 (½ Day): Evaluating SLO's and Self-Reflection

- 12:00-1:15: CCC at Moyer Library (lunch and open discussion 11:30 to 12:00)
- 12:15-1:15 Professional Book Clubs
- 1:30-2:00: Whole District Training on Evaluating SLO's and Data Analysis
- 2:00-3:30: Independent Work on SLO's

Friday, April 22, 2016 (½ Day): SLO Process Evaluations and Data Analysis

- 12:00-1:15: CCC at Moyer Library (lunch and open discussion 11:30 to 12:00)
- 12:15-1:15 Professional Book Clubs
- 1:30-2:00: Whole District Reflection on SLO Process and Data Analysis
- 2:00-3:30: Independent Work on SLO's

Wednesday, May 25, 2016: Final Day Institute

2015-2016 GCMS District and School Improvement Plan Objectives

District Objective

The GCMS School District #5 will continue to improve student achievement through ongoing professional development in the creation of assessments which communicate meaningful information about student growth.

Curriculum Office Objective

The GCMS Schools Curriculum Office will unify staff in all buildings around meaningful individual, departmental, and building-level professional development which reflects the district focus on authentic student learning and growth.

Elementary School Objective

Improve accountability and learning through common assessments that can be used to document student growth.

Middle School Objective

Building upon progress from last year, the GCMS Middle School will continue to reflect and adjust curriculum and assessments for the purpose of attaining greater depth in our understanding of student learning.

High School Objective

A GCMS Falcon will graduate well-adjusted and academically prepared: able to handle life's challenges by setting high expectations of growth for the future.